



**A Paid Professional Development
Opportunity for Teachers:
Instructional Coach**
Continuing Education Credit Available

Position Overview

Breakthrough Manchester at The Derryfield School is seeking educators for summer positions as Instructional Coaches. Apply now as positions will be filled on a rolling basis through April 30, 2012. Applicants should have expertise in working with the adolescent learner and in one of four subject areas (math, reading, science, or writing). Ideal candidates understand the connections between rigor, opportunity, and achievement. Instructional Coaches work approximately 30 hours per week throughout the eight-week summer session from June 20 through August 16, 2012 (though exceptions may be made based on school year responsibilities), and they play a vital role in preparing and supporting our young teachers and, thereby, ensuring our students' success.

About Breakthrough Manchester

Breakthrough Manchester is an intensive, year-round, academic enrichment program for promising middle school students, many of whom will be the first in their families to attain a college degree. The classes at Breakthrough are taught by outstanding high school and college students who are our teacher interns. Through this unique "students teaching students" model, the program provides a path to college for its younger students while inspiring older students to pursue careers in education. The Princeton Review named Breakthrough a Top Ten Internship for students in America.

Essential Job Requirements

- ★ Engage fully in the Breakthrough community, sharing our passion for teaching, learning, and leading.
- ★ Support curriculum training and implementation (courses use professionally developed curriculum).
- ★ Observe classes and provide feedback and coaching on necessary teaching and classroom management techniques.
- ★ Lead department meetings and additional training sessions and workshops in key areas of teaching.
- ★ Participate in mid-summer and end-of-summer teacher intern performance evaluations and goal-setting sessions.
- ★ Ensure that the content and academic skills taught are meaningful and appropriately rigorous for students.
- ★ Edit end-of-summer evaluations of students.

Qualifications

- ★ A minimum of three years of classroom teaching and/or teacher coaching experience (5+ years preferred).
- ★ Experience with: effective formative assessment; adolescent brain development; expectations of rigorous, college-prep high school programs; delivery of constructive and honest feedback for teachers; working effectively with people from diverse cultural and socioeconomic backgrounds.
- ★ Outstanding communication, writing, and organizational skills.
- ★ Prefer applicants who have familiarity with teaching techniques developed by Dr. Fred Jones or Madeline Hunter, or who have experience with other direct-instruction models.

Compensation

- ★ Stipends beginning at \$3,000; 15th of month payroll; stipend based on experience and responsibilities.
- ★ Continuing Education Credits (CEUs) are available for qualified employees.

Schedule

- ★ Pre-Summer Training (approximately eight hours, dates and times to be determined)
- ★ June 20 – June 29: Faculty Orientation, 8:00 to 4:00 (dates negotiable based on school year responsibilities)
- ★ July 2 – August 10: Summer Session, 8:30 to 1:30, Monday-Thursday (plus one afternoon until 5:00 per week)
- ★ August 13 – August 16: Faculty Assessment and Evaluation; 8:00-5:00

For More Information or to Apply

Interested applicants should send a cover letter, resume, letter of recommendation, and provide three professional references via email to tmunhall@derryfield.org or mail to Breakthrough Manchester, 2108 River Road, Manchester, NH 03104. Visit www.breakthroughmanchester.org for more information. EOE.